



Solar Energy Corporation of India Limited

(A Government of India Enterprise)

6th Floor, Plate-B, NBCC Office Block Tower-2, East Kidwai Nagar, New Delhi – 110023

(An ISO Certified Company)

CIN No. U40106DL2011GOI225263

Notification No: 01/2024

Solar Energy Corporation of India Limited (hereinafter referred to as SECI) is a MINIRATNA Category-I schedule 'A' CPSE under the Administrative jurisdiction of the Ministry of New & Renewable Energy. SECI is exclusively dedicated to the development of the RE sector in India and its scope of activities covers all renewable energy sources. SECI invites committed, result oriented and experienced professionals looking for exciting career opportunities in renewable energy sector. Eligible candidates are requested to apply for the following vacancies to be filled on regular basis through ONLINE mode:

Sl. No.	Position/ Grade	Pay scale in (IDA)	No. of posts	Minimum Qualification	Experience & Age Limit
1.	Additional General Manager (Information Technology) (E-7 Grade)	₹100000-260000/-	01(UR)	BE/ B BE/ B.Tech. / B.Sc. (Engg.) Degree in Computer Science / IT with 60% marks or equivalent CGPA from recognized Institute/University.	Candidates should possess minimum 16 years of post-qualification experience in executive position in an organization of repute in the following areas: <ol style="list-style-type: none">SAP ERP implementation & maintenance, HANA database, process orchestration, dashboards and SAP licensing.Should have experience of Post Go-live maintenance and enhancements/upgradations.

					<ol style="list-style-type: none"> 3. Planning, development and implementation of integrated computerized applications/ systems. 4. Compliance to the statutory requirements and IT/ ERP systems audits. 5. Management of IT Infrastructure & Network Security. 6. Keep abreast of emerging digital trends and execute IT strategy, process to adopt such trends like AI & ML/ Bots/ Dashboards/ Data Analytics etc. 7. Data Privacy and IT & Cyber Security Policies. 8. Implementation of Cyber Security initiatives such as CCMP, ISMS/ISO 27001 and CII etc. <p>Applicant if working in regular basis in PSU/ Govt should have completed at least 02 years of service in the pay scale of Rs. 90000 – 240000/- (IDA) or equivalent CDA scale.</p> <p>Applicant if working in Private sector must be having 02 years of service in a Company of repute drawing annual CTC of ₹ 35 Lacs.</p> <p>Age Limit: 48 years</p>
2.	<p>Additional General Manager (Human Resource & Administration)</p> <p>(E-7 Grade)</p>	₹100000-260000/-	01(UR)	<p>(a) Degree in any Discipline with 60% marks or equivalent CGPA from a recognized Institute/University and</p> <p>(b) Two years Post Graduate Degree in Social Work / Business</p>	<p>Candidate should have a minimum of 16 years of post-qualification in-line executive experience in an organization of repute in the field of Human Resources/ Personnel Management / HRD out of which at least 08 years' experience in handling Manpower Planning, Recruitment & Selection/</p>

				<p>Administration / Business Management with a Specialization in Personnel Management / HRM / Industrial Relations / Labour Welfare with 60% marks or equivalent CGPA from a recognized Institute/University.</p> <p>(or) Post Graduate Degree / Diploma of minimum two years duration in Personnel Management / Industrial Relations / HRM / Labour Welfare / Labour Management / Labour Administration / Labour Studies with 60% marks or equivalent CGPA from a recognized Institute/University.</p> <p>Master / Graduate Degree in Law is desirable.</p>	<p>Establishment & Policy Matters/ Training & Skill Development, Competency and Leadership Mapping/ Performance Management/ HR Branding, Employee Relations & Welfare.</p> <p>Applicant if working on a regular basis in PSU/ Govt. should have completed at least 2 years of service in the pay scale of ₹ 90000 – 240000/- (IDA) or equivalent CDA scale.</p> <p>Applicant if working in the Private sector must have 2 years of service in a Company of repute drawing an annual CTC of ₹ 35 Lacs.</p> <p>Age Limit: 48 years</p>
3.	<p>Deputy General Manager (Human Resource & Administration)</p> <p>(E-6 Grade)</p>	₹90000– 240000/-	01 (UR)	<p>(a) Degree in any Discipline with 60% marks or equivalent CGPA from a recognized Institute/University and</p> <p>(b) Two years Post Graduate Degree in Social Work / Business Administration / Business Management with a Specialization in Personnel Management / HRM / Industrial Relations / Labour Welfare with 60% marks or equivalent CGPA from a recognized Institute/University.</p>	<p>Candidates should possess a minimum of 13 years of post-qualification in-line experience in an executive position in an organization of repute handling Manpower Planning/ Recruitment & selection / Training & Skill Development /Competency and Leadership Mapping /Performance Management/ HR Branding / Employee Relations & Welfare / Compliance of statutory requirement including Labour Laws/ Implementation of HR Policies, out of which the applicant should have 5 years of experience in General Administration Activities/ Liaisoning/ Protocol etc.</p> <p>Applicant if working on a regular basis in</p>

				<p>(or)</p> <p>Post Graduate Degree / Diploma of minimum two years duration in Personnel Management / Industrial Relations / HRM / Labour Welfare / Labour Management / Labour Administration / Labour Studies with 60% marks or equivalent CGPA from a recognized Institute/University.</p> <p>Master / Graduate Degree in Law is desirable</p>	<p>PSU/ Govt should have completed at least 2 years of service in the pay scale of ₹ 80000 – 220000/- (IDA) or equivalent CDA scale.</p> <p>Applicant if working in the Private sector must have 2 years of service in a Company of repute drawing an annual CTC of ₹ 30 Lacs.</p> <p>Age Limit: 45 years</p>
4.	<p>Deputy General Manager (Project Monitoring)</p> <p>(E-6 Grade)</p>	₹90000– 240000/-	01 (UR)	<p>B.E/ B. Tech in any discipline with minimum 60% marks or equivalent CGPA from a recognized University/institute.</p> <p>Two years of full-time MBA/PGDM (Marketing or Finance or a combination of both/ Power Management/ Strategic Management/ Corporate Strategy) is desirable.</p>	<p>Candidate should possess a minimum of 13 years of post-qualification in-line experience in an executive position in an organization of repute in handling activities related to Project Monitoring, planning, and management using project portfolio management software.</p> <ul style="list-style-type: none"> · In-line experience includes project management, scheduling, risk analysis, opportunity management, resource management, etc. · Candidate should have experience in monitoring infrastructure projects of value not less than 500 crores. <p>Applicant if working on a regular basis in PSU/ Govt should have completed at least 2 years of service in the pay scale of ₹ 80000 – 220000/- (IDA) or equivalent CDA scale.</p>

					<p>Applicant if working in the Private sector must have 2 years of service in a Company of repute drawing an annual CTC of ₹ 30 Lacs.</p> <p>Age Limit: 45 years</p>
5.	<p>Deputy General Manager (Corporate Planning) (E-6 Grade)</p>	₹90000– 240000/-	01 (UR)	<p>B.E/ B. Tech in any discipline with minimum 60% marks or equivalent CGPA from recognized University/ Institutes.</p> <p>AND</p> <p>Two years MBA/PGDM (Marketing or Finance or combination of both/ Power Management/ Strategic Management/ Corporate Strategy/ Data analytics)</p>	<p>Candidate should possess minimum 13 years of post -qualification inline experience in executive position in an organization of repute in handling activities related to Corporate Monitoring/Corporate planning/Corporate Strategy/ Business Planning /Target setting / Bench Marking and Data Analysis.</p> <p>Applicant if working on a regular basis in PSU/ Govt. should have completed at least 2 years of service in the pay scale of ₹ 80000 – 220000/- (IDA) or equivalent CDA scale.</p> <p>Applicant if working in the Private sector must have 2 years of service in a Company of repute drawing an annual CTC of ₹ 30 Lacs.</p> <p>Age Limit: 45 years</p>

6.	Manager (Contracts & Procurement) (E-4 Grade)	₹70000– 200000/-	01 (UR)	<p>B.E/ B. Tech in any discipline with minimum 60% marks or equivalent CGPA from a recognized University/institute.</p> <p>Desirable Two years of full-time MBA/PGDM in Power/ Energy Management/Materials Management from a recognized Institute/ University.</p>	<p>Candidate should possess a minimum of 7 years of post-qualification in-line experience in an executive position in an organization of repute in handling activities related to formulation and/ or evaluation of contracts/ tender/ agreements including translating Government Schemes into RPO/ RFP, preparation of qualifying requirements, bid management, coordination/ discussions related to contractual/ commercial matters with different departments/ stakeholders, evaluation of bids, negotiations with bidders, finalization of contracts/ award, handling of post-award issues both contractual & commercial, management of GeM Portal, handling of disputes/ claims, etc.</p> <p>Applicant if working on a regular basis in PSU/ Govt. should have completed at least 2 years of service in the pay scale of ₹ 60000 – 180000/- (IDA) or equivalent CDA scale.</p> <p>Applicant if working in the Private sector must have 2 years of service in a Company of repute drawing an annual CTC of ₹ 22 Lacs.</p> <p>Age Limit: 40 Years</p>
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7.	Manager (Market Operations) (E-4 Grade)	₹ 70000– 200000/-	02 (UR)	B.E/B.Tech/ B.Sc. (Engg) in any discipline with 60% marks or equivalent CGPA from a recognized University/ Institute.	<p>Candidates should possess a minimum of 7 years of post-qualification in-line experience in an executive position in the field of Power Trading out of which minimum 5 years of experience should be in the market-based operations. Candidate should possess following:</p> <ul style="list-style-type: none"> • Strong understanding of power market dynamics (including Renewable Energy Market), trading strategies, and regulatory requirements (like IEGC, GNA, DSM etc.). • Familiarity with the trading platforms and algorithms of power exchanges (like IEX, PXIL etc.) and OTC market. • Well versed with the scheduling procedure under GNA/T-GNA regime and with the RLDCs/SLDCs/NLDC scheduling portals and load forecasting. • Techno-commercial understanding of Long Term, Medium Term and Short Term Contracts (PPA & PSA) • Hands on experience of commercial activities like Rebate, Change in Law, Late Payment Surcharge etc. <p>Applicant if working on a regular basis in PSU/ Govt. should have completed at least 2 years of service in the pay scale of ₹ 50000</p>
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					<p>– 160000/- (IDA) or equivalent CDA scale.</p> <p>Applicant if working in the Private sector must have 2 years of service in a Company of repute drawing an annual CTC of ₹ 22 Lacs.</p> <p>Age Limit: 40 Years</p>
8.	<p>Deputy Manager (Project - Civil) (E-3 Grade)</p>	₹60000– 180000/-	01 (SC)	<p>B.E/B.Tech/ B.Sc. (Engg) in Civil Engineering including 60% marks or equivalent CGPA from a recognized University/ Institute.</p>	<p>Candidate should possess a minimum of 4 years of post-qualification in-line experience in an executive position in an organization of repute in the construction of power generation/ power transmission & distribution / industrial projects/ infrastructure projects out of which at least 2 years' experience in civil construction of solar / wind power plant. Candidate should have completed at least one project of 100 MW & above.</p> <p>Applicant if working on a regular basis in PSU/ Govt. should have completed at least 2 years of service in the pay scale of ₹ 50000 – 160000/- (IDA) or equivalent CDA scale.</p> <p>Applicant if working in the Private sector must have 2 years of service in a Company of repute drawing an annual CTC of ₹ 18 Lacs.</p> <p>Age Limit: 35 years</p>

9.	Deputy Manager (IT –ERP) (E-3 Grade)	₹60000– 180000/-	01 (UR)	BE/ B.Tech./ B.Sc. (Engg.) Degree in Computer Science / IT with 60% marks or equivalent CGPA from recognized Institute/University.	<p>Candidates should possess a minimum 4 years of post-qualification in-line experience in an executive position in an organization of repute in two or more of the following areas:</p> <ol style="list-style-type: none"> 1. SAP ERP implementation & maintenance, HANA database, process orchestration & dashboards, and SAP licensing. 2. Should have experience in Post Go-live maintenance and enhancements/ upgradations 3. Should have experience in UI5 configuration, developing/ redeveloping SAP Web Dynpro applications, and developing Fiori apps on the SAP HANA platform. 4. Should have independent design & configuration skills in respective landscapes including DC & DR. 5. Compliance with the statutory requirements and IT/ ERP systems audits. 6. Should know the basics of ABAP coding in respective modules to understand/ prepare FS & TS independently. <p>Applicant if working on a regular basis in PSU/ Govt. should have completed at least 2 years of service in the pay scale of ₹ 50000 – 160000/- (IDA) or equivalent CDA scale.</p> <p>Applicant if working in the Private sector must have 2 years of service in a Company of repute drawing an annual CTC of ₹ 18 Lacs.</p> <p>Age Limit: 35 years</p>
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10.	Deputy Manager (PMC- Electrical) (E-3 Grade)	₹60000– 180000/-	01 (OBC- NCL)	B.E/ B.Tech/ B.Sc. (Engg) in Electrical/ Power Engineering/ Electrical & Electronics Engineering with 60% marks or equivalent CGPA from a recognized University/ Institute.	<p>Candidates should possess a minimum of 4 years of post-qualification in-line experience in an executive position in an organization of repute in designing, installing & testing electrical equipment and systems in power projects. Candidate should know electrical design standards & codes.</p> <p>The candidate should have worked on the above requirement on a power project of 50 MW & above.</p> <p>Experience in DNV/ WAsP/ PVSyst/ PVcase / ETAP will be an added advantage.</p> <p>Applicant if working on a regular basis in PSU/ Govt. should have completed at least 2 years of service in the pay scale of ₹ 50000 – 160000/- (IDA) or equivalent CDA scale.</p> <p>Applicant if working in the Private sector must have 2 years of service in a Company of repute drawing an annual CTC of ₹ 18 Lacs.</p> <p>Age Limit: 35 Years</p>
11.	Dy Manager (Project - Electrical) (E-3 Grade)	₹60000– 180000/-	02 (01-OBC- NCL, 01- UR)	B.E/B.Tech/ B.Sc (Engg) in Electrical Engineering including with 60% marks or equivalent CGPA on point scale from recognized University/ Institute.	<p>Candidate should possess minimum 4 years of post- qualification in line experience in executive position in an organization of repute in construction of power generation/ power transmission & distribution / industrial projects out of which at least 2 years' experience in installation, testing & commissioning of solar/ wind power plant.</p>

					<p>Candidate should have completed at least one project of installation, testing & commissioning of Solar Power Projects of 100 MW & above.</p> <p>Age Limit: 35 years</p>
12.	<p>Senior Engineer (Information Technology) (E-2 Grade)</p>	₹50000– 160000/-	02 (01-OBC- NCL, 01- UR)	<p>BE/ B.Tech / B.Sc. (Engg) Degree in Computer Science / IT/ Masters in Computer Application with 60% marks or equivalent CGPA from a recognized Institute/University.</p>	<p>Candidates should possess a minimum 1-year post qualification in-line experience in an executive position in an organization of repute handling either of the following areas- Network device (router, switch, UTM/ Firewall) administration & management data/ device backup management / Windows/ Linux Server administration/ database management and Active directory domain services (AD DS) management/ Software/ Website/ Application development & maintenance/Hardware Maintenance.</p> <p>Applicant if working on a regular basis in PSU/ Govt. should have completed at least 1 year of service in the pay scale of ₹ 40000 – 140000/- (IDA) or equivalent CDA scale.</p> <p>Applicant if working in the Private sector must have 1 year of service in a Company of repute drawing an annual CTC of ₹ 14 Lacs.</p> <p>Age Limit: 28 years</p>

13.	Executive Assistant (E-1 Grade)	₹40000– 140000/-	02 (UR)	<p>Degree in any Discipline with 60% marks or equivalent CGPA from a recognized Institute/University.</p> <p>Desirable</p> <p>Diploma in Office Management</p>	<p>Candidate should possess a minimum of 15 years post-qualification in-line experience in an organization of repute working in a secretariat of Sr Management Officials i.e not below the rank of General Manager. The candidate should have a working knowledge of Microsoft Office, RDBMS etc.</p> <p>Applicant if working on a regular basis in PSU/ Govt. should have completed at least 1 year of service in the pay scale of ₹30000–120000/- (IDA) or equivalent CDA scale.</p> <p>Applicant if working in the Private sector must have 1 year of service in a Company of repute drawing an annual CTC of ₹10 Lacs.</p> <p>Age Limit: 45 years</p>
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Vacancies & Reservations:

Name of the Post	Un-reserved	SC	ST	OBC-NCL	EWS	Total	PwBD*
AGM (IT)	01	-	-	-	-	01	D, HH & a) B, LV d) D, HH c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV d) Multiple Disabilities involving (a) to (c)
AGM (HR & Admin)	01	-	-	-	-	01	
DGM (HR & Admin)	01	-	-	-	-	01	
DGM(PM)	01	-	-	-	-	01	
DGM (CP)	01	-	-	-	-	01	
Manager (C&P)	01	-	-	-	-	01	
Manager (Market Operations)	02	-	-	-	-	02	
DM (Project -Civil)	-	01	-	-	-	01	
DM (IT –ERP)	01	-	-	-	-	01	
DM (PMC-Electrical)	-	-	-	01	-	01	
DM (Project – Electrical)	01	-	-	01	-	02	
SE (IT)	01	-	-	01	-	02	
Executive Assistant	02	-	-	-	-	02	