

### CAREER OPPORTUNITIES IN RECPDCL

- REC Power Development and Consultancy Limited (REC PDCL) {formerly known as REC Power Distribution Company Limited} is a wholly owned subsidiary of REC Ltd., a “Maharatna CPSE” under Ministry of Power, Government of India. RECPDCL is rendering expert consultancy services across the value chain of Indian power sector. The spectrum of consultancy services includes inter-alia, Project Management Consultancy (PMC) works, IT implementation in Power Sector, Smart Metering, Smart Grid, Solar Projects, Third Party Quality Inspection, Monitoring of Rural Electrification works, Feeder Renovation Program, Energy Audit, HVDS study, Load flow study of power system networks, preparation of Detailed Project Reports (DPRs), Implementation of Power Transmission projects and such others. Also, RECPDCL is closely associated with various Govt. of India Schemes viz., R-APDRP, IPDS, PMDP, RFMS, NFMS etc. and is working in close association with the Central/ State power utilities across the Country.

#### Vacancies

- To meet its human resource requirements, RECPDCL invites applications from dynamic, committed, self-motivated and experienced professionals for various posts, the details of which are as under:

Sl. No.	Name of the post/ Grade & IDA scale of pay (w.e.f. 01.01.2017)	Number of posts (Reserved for)	Upper Age Limit (in years)	Prescribed minimum qualification(s)	Minimum post qualification experience & CTC required*	Nature of experience required (in companies registered under The Companies Act)
<b>Engineering discipline</b>						
1.	Dy. Manager (Engineering) E-4 ₹ 70,000-2,00,000	04 (UR:03, OBC-NCL:01)	39	Regular full-time B.E./B.Tech or equivalent in Electrical/Electrical & Electronics/ Mechanical/ Civil or equivalent from a	07 years' post qualification executive experience CTC of ₹ 13.5 Lakh p.a.	Experience in area(s) of Power Sector viz. Generation, Transmission & Distribution, Renewables, etc.

2.	Officer (Engineering)  E-2  ₹ 50,000- 1,60,000	10 (UR:06, OBC- NCL:02, SC:01, EWS:01)	33	recognized institute/university with first division or equivalent CGPA  <i>Desirable qualification: MBA</i>	02 years' post qualification executive experience  CTC of ₹ 09 Lakh p.a.	<i>Preference may be given to candidates with experience in RE project development &amp; execution, statutory clearances for project development and financial modelling; Formulation of DPR, Finalization of BOQ detailed surveying including statutory clearances for execution of Transmission lines for project development, Execution of Transmission lines &amp; substations (132kV and above); and, Bidding under TBCB route &amp; RE Bundling work and financial modelling for cost optimization; Implementation of Power Distribution projects and managing Smart Metering projects.</i>
<b>Finance &amp; Accounts (F&amp;A) discipline</b>						
3.	Deputy Manager (F&A)  E-4  ₹ 70,000- 2,00,000	01 (UR)	39	Chartered Accountancy/ Cost and Management Accountancy	07 years' post qualification executive experience  CTC of ₹ 13.5 Lakh p.a.	Experience in Financial Institutions/ Scheduled Commercial Banks/ NBFCs/ Public Sector Organizations/ Central Govt. / State Govt. / Multi- lateral organizations/ Other Institutions.
4.	Officer (F&A)  E-2  ₹ 50,000- 1,60,000	01 (UR)	33		02 years' post qualification executive experience  CTC of ₹ 09 Lakh p.a.	<i>Preference may be given to candidates with experience in finalization of accounts, payroll processing, GST and TDS matters, BRS and ERP/Tally environment.</i>

### ***Human Resource (HR) discipline***

5.	Deputy Manager (HR) E-4 ₹ 70,000-2,00,000	01 (UR)	39	Regular fulltime two-year MBA / Post Graduate Degree/ Diploma or equivalent with specialization in HR/ Personnel Management & Industrial Relations or equivalent from recognized institute/ university with first division or equivalent CGPA	07 years' post qualification executive experience  CTC of ₹ 13.5 Lakh p.a.	Experience in HR function in area(s) such as Manpower Planning, Policy Interventions, Recruitment, Training & Development, Succession Planning, Employee Engagement, Performance Appraisal, Career Progression, Industrial Relations and Related HR Functions etc.  <i>Candidates with relevant experience from CPSEs may be given preference.</i>
6.	Officer (HR) E-2 ₹ 50,000-1,60,000	01 (UR)	33		02 years' post qualification executive experience  CTC of ₹ 09 Lakh p.a.	

### ***Information Technology (IT) discipline***

7.	Deputy Manager (IT) E-4 ₹ 70,000-2,00,000	01 (UR)	39	Regular full time B.E./ B. Tech. or equivalent in Computer Science/ Information Technology or equivalent from recognized institute/ university with first division or equivalent CGPA	07 years' post qualification executive experience  CTC of ₹ 13.5 Lakh p.a.	Experience in implementation/ upgradation/ Application design and architecting of progressive web app/windows-based software development/ PL-SQL/ enhancement of e-Business suite/ Open source & web development/ Advanced Data Structures/ Server administration (OS & Email)/ MDM/HES technologies/ Communication Infrastructure & Integration of IT/OT applications/ Computer Networks/ Database, Weblogic/ SAN/ NAS/ Storage/ Cyber Security
8.	Officer (IT) E-2 ₹ 50,000-1,60,000	01 (UR)	33	OR  Post Graduate Degree viz. MCA/ M.Tech./ MCS/ MSc. in IT/ Computer Science or equivalent from a recognized Institute/ university with	02 years' post qualification executive experience  CTC of ₹ 09 Lakh p.a.	<b><i>Desirable Certification:</i></b>  Valid OEM Certification in Cloud computing,

				first division or equivalent CGPA		Database management/Open source Web/Mobile App designing and development, PHP.  <i>Candidates with experience in Distribution companies will be given preference.</i>
Company Secretariat (CS) discipline						
9.	Deputy Manager (CS)  E-4  ₹ 70,000-2,00,000	01 (UR)	39	Graduate with Associate/ Fellow membership of the Institute of Company Secretaries of India.	07 years' post qualification executive experience  CTC of ₹ 13.5 Lakh p.a.	Experience in Secretarial department of companies.  <i>Candidates with experience in listed companies and having a degree in Law may be given preference.</i>
10.	Officer (CS)  E-2  ₹ 50,000-1,60,000	01 (UR)	33		02 years' post qualification executive experience  CTC of ₹ 09 Lakh p.a.	
Law discipline						
11.	Deputy Manager (Law)  E-4  ₹ 70,000-2,00,000	01 (UR)	39	Regular full time Degree in Law (LLB - 3 years) with first division or equivalent CGPA  Or  Degree in 5 years integrated course in Law from a recognized University with	07 years' post qualification executive experience  CTC of ₹ 13.5 Lakh p.a.	Hands on experience in drafting/ vetting/ execution of legal documents of project financing, legal due diligence of loan proposals/ documents including in-depth knowledge of applicable corporate/ commercial legislations with expertise in DRT/ Civil/ Criminal Courts, arbitration proceedings in Banks/
12.	Officer (Law)  E-2	01 (UR)	33		02 years' post qualification executive experience	

	₹ 50,000-1,60,000			first division or equivalent CGPA.	CTC of ₹ 09 Lakh p.a.	financial institutions. Must have core competence in the areas of analyzing various legal, security packages relating to project financing, etc. and must be in a position to handle all activities of documentation independently.
<b>Corporate Social Responsibility (CSR) Discipline</b>						
<b>13.</b>	Officer (CSR) E-2  ₹ 50,000-1,60,000	01 (UR)	33	Regular fulltime two-year MBA/ PGDM/ PGD or equivalent in Social Work or equivalent from recognized institute/ university with first division or equivalent CGPA	02 years' post qualification executive experience  CTC of ₹ 09 Lakh p.a.	Experience in evaluation, implementation and monitoring of social work/rural development/community development projects, is required.  <i>Preference may be given to the candidates who have qualified UGC-NET.</i>

\* For applicants working in the private sector

**Posts reserved for Persons with Benchmark Disabilities (PwBD)**

From the posts indicated from Sl. No 1 to 13 in the table above, 01 post is reserved for Category a).

Reservation to PwBD shall be admissible in accordance with Government of India guidelines for the posts identified by RECPDCL as under:

Post/ Sl. No. in table above	Eligible PwBD for Reservation as per roster point
Deputy Manager/Officer in Engineering discipline Sl. No. 1 & 2	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, Dw, AAV, MDy d) MI e) MD involving (a) to (d) above
Deputy Manager/Officer in F&A discipline Sl. No. 3 & 4	a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV e) MD involving (a) to (c) above
Deputy Manager/Officer in HR discipline	a) B, LV b) D, HH c) OA, OL, BL, OAL, BA, BL, CP, LC, Dw, AAV d) SLD, MI