

An MoU has also been signed in November 2023 between THDCIL and Karnataka Power Corporation Limited (KPCL), & Karnataka Renewable Energy Development Limited (KREDL) Bengaluru for the development of Hydro, Solar and Pumped Storage Projects in Karnataka.

For further details of company profile and projects candidates may log on to www.thdc.co.in

THDCIL invites applications on All India Basis from bright, dedicated, result oriented, energetic and dynamic candidates with good academic records & experience to join us in different Technical and Non-Technical posts on Regular Basis:

DETAILS OF POST & ELIGIBILITY CRITERIA

(A) BUSINESS DEVELOPMENT

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
1.	Manager in E-5 Grade	02 [1-UR and 1-OBC (NCL)]	Full- Time B.E/B.Tech (Electrical/Mechanical/Civil/EE E) Engineering with minimum 60% or equivalent grade from recognized University/Institute by appropriate statutory authority in India.	<p>Minimum 09 years of post -qualification experience in Executive/Officer cadre out of which minimum 3 years in immediate lower grade/scale (CDA/IDA). IDA: 70,000-3%-2,00,000 or equivalent level/ post profile (Private Sector). Equivalent Level (Private Sector): Rs 18 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 09 years post qualification Executive/Officer experience in Power Sector Company/Consultancy Company out of which minimum 05 years in area of Business Development/Marketing Functions/Tendering Process/ Bid Management in Power sector.</p> <p>Preference shall be given to candidate working in consultancy business/company and conversant with financial/Tariff modelling, Bidding Guidelines, Bid management. Project appraisal, statutory & regulatory approval, govt. guidelines, applicable regulations, sensitivity analysis, acquisition of power plants, due diligence related to asset acquisition etc.</p>
2.	Assistant Manager in E 3 Grade	2 (UR)	Full- Time B.E/B.Tech (Electrical/Mechanical/Civil/EE E) Engineering with minimum 60% or equivalent grade from recognized University/Institute by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector). Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 01 years post qualification Executive/Officer experience in a Power Sector company/Consultancy Company in area of Business Development/Marketing Functions/Tendering Process/ Bid Management in Power sector.</p> <p>Preference shall be given to candidate working in consultancy business/company and conversant with financial/Tariff modelling, Bidding Guidelines, Bid management, design consultancy, Project appraisal, statutory & regulatory approval, govt. guidelines, applicable regulations, sensitivity analysis.</p>

(B) COAL MINING PROJECT

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
3.	Deputy Manager in E-4 Grade	1 (UR)	Full-Time Degree in Mining Engineering with minimum 60% or equivalent grade from recognized University/Institute by appropriate statutory authority in India with Valid First Class Mine Manager's Certificate of Competency in Coal from DGMS.	<p>Minimum 05 years of post-qualification experience in Executive/Officer cadre out of which minimum 3 years in immediate lower grade/scale (CDA/IDA). IDA: 60,000-3%-1,80,000 or equivalent level/ post profile (Private Sector). Equivalent Level (Private Sector): Rs 15 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 5 years post qualification Executive/Officer experience in field of coal mines.</p> <p>Preference shall be given to candidate: Conversant with safety aspects, statutory & regulatory requirements, handling mine contracts, material management etc.</p>
4.	Assistant Manager in E-3 Grade	5 (3-UR, 1-OBC (NCL) and 1-SC)	Full-Time Degree in Mining Engineering with minimum 60% or equivalent grade from recognized University/Institute by appropriate statutory authority in India with Valid First Class Mine Manager's Certificate of Competency in Coal from DGMS.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector). Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 1 year post qualification Executive/Officer experience in field of coal mines.</p> <p>Preference shall be given to candidate: Conversant with safety aspects, statutory & regulatory requirements, handling mine contracts, material management etc</p>

(C) RENEWABLE ENERGY PROJECTS

(Note: Renewable energy project' means a generating station that produces electricity from renewable energy sources such as water, wind, sunlight, biomass, bagasse, municipal solid waste and other such sources as approved by the MNRE)

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
5.	Senior Manager in E-6 Grade	1 (UR)	Full Time BE/B-Tech (Civil) Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India. Preference will be given to candidate with M-Tech Degree.	<p>Minimum 13 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 80,000-3%-2,20,000 or equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 20 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Out of total Post Qualification Executive/Officer experience of 13 years, the candidate should have at least 6 Years of experience in the field of either</p> <p>A) Construction or Erection in Renewable Energy projects of minimum installed capacity of 100 MW OR</p> <p>B) Design Engineering/Execution of minimum 300 MW Solar Parks</p> <p>Preference shall be given to candidate:</p> <p>A) Experience in Solar PV B) Conversant with Necessary Approvals, TBCB Guidelines, MoP & MNRE Guidelines, CERC Regulations, Grid Code, CEA regulations etc</p>

6.	Manager in E-5 Grade	3 (1-UR, 1-OBC (NCL) and 1SC)	Full Time BE/B-Tech (Civil) Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India. Preference will be given to candidate with M-Tech Degree.	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Out of total Post Qualification experience Executive/Officer of 9 years, the candidate should have at least 5 years of experience in the field of: A) Either Construction or Erection in Renewable Energy projects of minimum installed capacity of 100 MW OR B) Design Engineering/Execution of minimum 300 MW Solar Parks</p> <p>Preference shall be given to candidate: A) Experience in Solar PV) B) Experience in Floating Solar PV C) Knowledge of Google sketch up, (.kmz File), google earth. D) Conversant with Necessary Approvals, TBCB Guidelines, MoP & MNRE Guidelines, CERC Regulations, Grid Code, CEA regulations etc</p>
7.	Manager in E-5 Grade	3 (2-UR and 1-SC)	Full Time BE/B-Tech (Electrical/Electrical & Electronics/ Instrumentation & Control / Electronics & Instrumentation Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India. Preference will be given to candidate with M.Tech Degree.	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Out of total Post Qualification Executive/Officer experience of 9 years, the candidate should have at least 5 years of experience in the field of either Construction or Installation or commissioning or Operation & Maintenance in Renewable Energy projects of minimum installed capacity of 100 MW.</p> <p>Preference shall be given to candidate: A) Experience in Solar PV B) Experience in Floating Solar PV C) Conversant with Necessary Approvals, TBCB Guidelines, MoP & MNRE Guidelines, CERC Regulations, Grid Code, CEA regulations etc</p>
8.	Assistant Manager in E3 Grade	2 (1-UR and 1-SC)	Full Time BE/B-Tech (Civil) Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India. Preference will be given to candidate with M-Tech Degree.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector).Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: The candidate should have post qualification Executive/Officer experience of 1 year, in the field of:</p>

				<p>A) either Construction or Erection in Renewable Energy projects of minimum installed capacity of 100 MW</p> <p>OR</p> <p>B) Design Engineering/Execution of minimum 300 MW Solar Parks</p> <p>Preference shall be given to candidate:</p> <p>A) Experience in Solar PV</p> <p>B) Conversant with Necessary Approvals, TBCB Guidelines, MoP & MNRE Guidelines, CERC Regulations, Grid Code, CEA regulations etc</p>
9.	Assistant Manager in E-3 Grade	2 (1-UR and 1-OBC (NCL))	<p>Full Time BE/B-Tech (Electrical/Electrical & Electronics/ Instrumentation & Control / Electronics & Instrumentation Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India. Preference will be given to candidate with M-Tech Degree.</p>	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector). Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: The candidate should have post qualification Executive/Officer experience of 1 year, in the field of either Construction or Installation or commissioning or O&M in Renewable Energy projects of minimum installed capacity of 100 MW</p> <p>Preference shall be given to candidate:</p> <p>A) Experience in Solar PV B) Conversant with Necessary Approvals, TBCB Guidelines, MoP & MNRE Guidelines, CERC Regulations, Grid Code, CEA regulations etc</p>

(D)CORPORATE PLANNING

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
10.	Manager in E-5 Grade	2 (1-UR and 1-OBC (NCL))	<p>Full Time BE/B-Tech (Electrical/Mechanical/Civil/Electrical & Electronics/ Instrumentation & Control / Electronics & Instrumentation Engineering) Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.</p> <p>Desirable Qualification: Full time MBA/PGDM in Energy Management/ Power Management/Strategy with minimum 60%or equivalent grade from recognized University/ Institute</p>	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 09 Years post qualification Executive/Officer experience in a Power Generation company with minimum total installed Capacity of 1000 MW out of which minimum 5 years in planning depts.</p> <p>Preference shall be given to candidate:</p> <p>Conversant with formulation of corporate medium and long term growth plans of the organization, Legal, Risk Management, MOU Finalization, Monitoring of MOU, Annual Reports, Coordination with Ministry of Power, Central & State governments, CEA, CWC, CERC, Submission of replies from Statutory & higher Authorities etc</p>

(E)CONTRACTS & PROCUREMENT

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
11.	Manager in E-5 Grade	2 (1-UR and 1-OBC (NCL))	<p>Full Time BE/B-Tech (Electrical/Mechanical/ Civil/Electrical & Electronics/ Instrumentation & Control / Electronics & Instrumentation Engineering) Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.</p> <p>Desirable Qualification: Full time MBA/PGDM in contract Management/ with minimum 60% or equivalent grade from recognized University/ Institute.</p>	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector).Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 09 Years post qualification Executive/Officer experience in Power Generation company with minimum total installed Capacity of 500 MW out of which minimum 5 years of experience in Contract dept.</p> <p>Preference shall be given to candidate: Conversant with Standard bidding guidelines, Sourcing, Procurement, Tender Evaluation, award of tenders, arbitration and dispute resolution mechanisms, Govt Policies & Guidelines, post award management of contracts etc</p>

(F)SAFETY

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
12.	Manager in E-5 Grade	3 (2-UR and 1-OBC (NCL))	<p>Full time Degree in Engineering from a recognized University/Institution by appropriate statutory authority in India with minimum 60% or equivalent grade from recognized University/ Institute and</p> <p>Full time Diploma/PG Diploma/PG Degree in Industrial Safety from Regional Labor Institute/Central Labor Institute/Institution recognized under the Factories Act/Rules OR</p> <p>Engineering Degree in Industrial Safety/Fire & Safety with minimum 60% or equivalent grade from University/ Institute recognized under the Factories Act/rules.</p> <p>Desirable Qualification: Full time MBA/PGDM in safety Management or Full time M-Tech in Industrial Safety with minimum 60% or equivalent grade from recognized University/ Institute.</p>	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector).Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Out of total Post Qualification Executive/Officer experience of 9 years, the candidate should have at least 5 Years of experience in a Power Generation company of minimum installed capacity of 1000 MW in safety dept.</p> <p>Preference shall be given to candidate: Conversant with Compliance of safety regulations under the Factories Act/Relevant Act, development and implementation of safety inspection/monitoring and audit systems; implementation of safety norms, enforcement of preventive safety measure, organizing safety and firefighting training, Mock exercise etc</p>

(G)PROJECT MONITORING

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
13.	Manager in E-5 Grade	02 (1-UR and 1- OBC (NCL)	<p>Full Time BE/B-Tech (Electrical/Mechanical/Civil/Electrical & Electronics/ Instrumentation & Control / Electronics & Instrumentation Engineering) Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.</p> <p>Desirable Qualification: Full time MBA/PGDM in Project Management with minimum 60% or equivalent grade from recognized University/ Institute</p>	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector) Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 09 Years post qualification Executive/Officer experience in Power Generation company with minimum total installed Capacity of 500 MW out of which minimum 5 years of experience in Project planning & Monitoring field</p> <p>Preference shall be given to candidate: Conversant with Govt Monitoring Guidelines, Mechanism, Online Portals, Preparation of Project Schedules, Planning and monitoring progress, Proficiency in Project Planning & Monitoring softwares Primavera/MS Projects etc</p>

(H)NORTH EAST HYDRO PROJECTS

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
14.	Manager in E-5 Grade	02 (1-UR and 1- OBC (NCL)	<p>Full Time BE/B-Tech (Civil) Engineering with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.</p> <p>Desirable Qualification: Full Time PG Degree/ PG Diploma/ PG Program in Rural Management/ Rural Development/ Displacement/ Resettlement/ Rehabilitation/ Community Development/ Local Governance /Local Development/ Livelihoods /Social Entrepreneurship/Social Development/ Social Administration/ Sustainable Development/ Development Policy & Practice/ Development Studies or MSW with minimum 60% or equivalent grade from recognized University/ Institute</p>	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector).Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 09 Years post qualification Executive/Officer experience with minimum 05 years of experience in the relevant field in Hydropower Plant of installed capacity of 500 MW or more</p> <p>Preference shall be given to candidate: Conversant with conducting, reviewing, analysing, monitoring of socio economic surveys (SES), Study and analysis of viability of various rehabilitation & resettlement options, preparing and implementation of RAP plan, handling R&R matters, handling of land acquisition matters under RFCTLARR Act, implementation of CSR Activities or projects, etc.</p>

(I) THERMAL PROJECTS

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
15.	Manager in E-5 Grade	01 (UR)	Full time regular degree in Electrical / Electrical & Electronics/ with minimum 60% marks or equivalent grade Engineering from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector).Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 09 years in a Thermal power out of which 5 years' Executive/Officer experience in O&M of Thermal Power plant including 3 years' experience in supercritical Power plant</p> <p>Preference shall be given to candidate: Conversant with O&M of 400 KV or above switchyard and SCADA system.</p>
16.	Manager in E-5 Grade	01 (UR)	Full time regular degree in Mechanical Engineering from a recognized University/Institution of India with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 09 years in a Thermal power out of which 5 years' Executive/Officer experience in O&M of Thermal Power plant including 3 years experiences in supercritical Power plant</p> <p>Preference shall be given to candidate: Conversant with O&M of Boiler & its associated auxiliaries of Supercritical Power Plant.</p>
17.	Manager in E-5 Grade	01 (OBC (NCL))	Full time regular degree in Mechanical Engineering from a recognized University/Institution of India with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector).Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 09 years in a Thermal power out of which 5 years' Executive/Officer experience in O&M of Thermal Power plant including 3 years' experience in supercritical Power plant</p> <p>Preference shall be given to candidate: Conversant with Quality & maintenance of Thermal Plant components including CHP & auxiliaries, CHP Operations of Supercritical Power Plant.</p>

18.	Manager in E-5 Grade	01 (SC)	Full time regular degree in Mechanical Engineering from a recognized University/Institution of India with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 09 years Executive/Officer in a Thermal power out of which 5 years experiences in O&M of Thermal Power plant including 3 years' experience in supercritical Power plant</p> <p>Preference shall be given to candidate: Conversant with Erection & Commissioning/Operation & Maintenance of Chimney, FGD & AHP including associate components of Supercritical Power Plant.</p>
19.	Manager in E-5 Grade	01 (UR)	Full time regular degree in Electrical / / Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector).Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 09 years Executive/Officer in a Thermal power out of which 5 years' experience in O&M of Thermal Power plant including 3 years' experience in supercritical Power plant</p> <p>Preference shall be given to candidate: Conversant with O&M of Generator, Excitation system & associated system of Supercritical Power Plant.</p>
20.	Manager in E-5 Grade	01 (ST)	Full time regular degree in Electrical / Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 09 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 70,000-3%-2,00,000 OR equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 18 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 09 years Executive/Officer in a Thermal power out of which 5 years' experience in O&M of Thermal Power plant including 3 years' experience in supercritical Power plant</p> <p>Preference shall be given to candidate: Conversant with O&M of CHP system & associated auxiliaries of Supercritical Power Plant.</p>

21.	Deputy Manager in E-4 Grade	01 (UR)	Full time regular degree in Electrical/Electronics/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 05 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 60,000-3%-1,80,000 or equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 15 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 5 years Executive/Officer in a Thermal power Plant out of which 3 years' experience in O&M of Thermal Power plant including 2 years' experience in supercritical Power plant</p> <p>Preference shall be given to candidate: Conversant with Control Room Operations of Supercritical Power Plant.</p>
22.	Deputy Manager in E-4 Grade	01 (SC)	Full time regular degree in Electrical/Electronics/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 05 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 60,000-3%-1,80,000 or equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 15 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 5 years Executive/Officer in a Thermal power Plant out of which 3 years' experience in O&M of Thermal Power plant including 2 years' experience in supercritical Power plants</p> <p>Preference shall be given to candidate: Conversant with O&M of Balance of Plant & associated systems of Supercritical Power Plant.</p>
23.	Assistant Manager in E-3 Grade	01 (UR)	Full time regular degree in Electrical/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector). Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 1 year O&M/Construction / Erection & Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p>Preference shall be given to candidate: 1) Conversant with O&M of AHP & associated Auxiliaries of supercritical Power plants</p>
24.	Assistant Manager in E-3 Grade	01 (ST)	Full time regular degree in Electrical/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector). Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p>

				<p>Experience: Minimum 1year O&M/Construction / Erection & Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p>Preference shall be given to candidate: 1) Conversant with O&M of Generator, excitation system & associated system of supercritical Power plants.</p>
25.	Assistant Manager in E-3 Grade	01 (SC)	Full time regular degree in Electrical/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector).Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 1year O&M/Construction / Erection & Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p>Preference shall be given to candidate: 1) Conversant with O&M of CHP/CHP Operations & associated auxiliaries of supercritical Power plants</p>
26.	Assistant Manager in E-3 Grade	01 (UR)	Full time regular degree in Electrical/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector).Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 1year O&M/Construction / Erection & Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p>Preference shall be given to candidate: 1) Conversant with C&I of Turbine & generators of supercritical Power plants.</p>
27.	Assistant Manager in E-3 Grade	01 (UR)	Full time regular degree in Electrical/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector).Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 1 year O&M/Construction / Erection & Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p>Preference shall be given to candidate: 1) Conversant with C&I of Balance of Plant and other associated system of supercritical Power plants</p>

28.	Assistant Manager in E-3 Grade	01 (OBC (NCL)	Full time regular degree in Electrical/ Electrical & Electronics/ Instrumentation & Control/ Electronics & Instrumentation/ Engineering with minimum 60% marks or equivalent grade from a recognized University/Institution by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector).Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 1year O&M/Construction / Erection & Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p>Preference shall be given to candidate: 1) Conversant with Control Room operations of supercritical Power plants</p>
29.	Assistant Manager in E-3 Grade	01 (UR)	Full time regular degree in Mechanical Engineering from a recognized University/Institution of India with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile (Private Sector).Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 1 year O&M/construction/ Erection & Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p>Preference shall be given to candidate: Conversant with Erection & Commissioning/Operation & Maintenance of Chimney, FGD & AHP including associate components of Supercritical Power Plant.</p>
30.	Assistant Manager in E-3 Grade	01 (OBC (NCL)	Full time regular degree in Mechanical Engineering from a recognized University/Institution of India with minimum 60% or equivalent grade from recognized University/ Institute by appropriate statutory authority in India.	<p>Minimum 01 year of post-qualification experience in Executive/Officer in IDA Pay scale IDA: 50,000-3%-1,60,000 or equivalent level/ post profile(Private Sector). Equivalent Level (Private Sector): Rs 12 Lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return.</p> <p>Experience: Minimum 1 year O&M/Construction/ Erection & Commissioning Executive/Officer experience in supercritical Thermal Power plants</p> <p>Preference shall be given to candidate: Conversant with O&M of CHP/CHP Operations & associated auxiliaries of supercritical Power plants</p>

(J)ENVIRONMENT

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
31.	Senior Manager in E-6 Grade	02 (UR)	Full-Time B.E/B.Tech with M.Tech. in Environmental Engineering from recognised Indian university or Institute recognized by appropriate statutory authority in India with not less than 60% marks	Minimum 13 Years post qualification experience in executive/Officer cadre out of which minimum 3 years in immediate lower grade /Scale (CDA/IDA). IDA: 80,000-3%-2,20,000 or equivalent level / post profile (Private Sector). Equivalent level (private sector) : Rs. 20 lacs p.a CTC. The candidate from private sector should also submit Form 16 of Previous employer of FY 23-24 related to income tax return. Experience: Minimum 13 years post qualification Executive/Officer experience in a Power Generation out of which minimum 6 years in relevant field.

(K)MEDICAL

Post Code	Name of the Post	No. of Post	Essential Qualification	Post Qualification Experience
32.	Senior Medical Officer on Regular Basis E-3 Grade	05 (UR-04 and OBC (NCL)-01)	MBBS Degree from institutes/colleges recognized by Medical Council of India. AND Registration in Medical Council of India.	Post Qualification experience of 3 years. (Internship training shall not be counted as experience)

Upper Age Limit for each posts grade-wise:

Sl.No.	Designation and Grade	Upper Age Limit as on 17.07.2024
1.	Senior Manager -E-6 Grade	48 years
2.	Manager-E-5 Grade	45 years
3.	Deputy Manager-E-4 Grade	40 years
4.	Senior Medical Officer-E-3 Grade	34 years
5.	Assistant Manager-E-3 Grade	32 years

Post Identified Suitable for PwBDs Category:

Post Code	Post Identified Suitable for
1, 2, 7, 9, 10, 11, 13, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29 and 30.	b) D, HH c) OA, OL, LC, Dw, AAV d) SLD, MI e) MD Involving (b) to (d) above
5, 6, 8 and 14	b) D, HH c)OA, OL, CP, LC, Dw , AAV d) SLD, MI e) MD involving (b) to (d) above
15	b) D, HH c) OA, OL, BL, OAL, CP, LC, Dw, AAV d) SLD, MI e) MD involving (b) to (d) above
31	a) B, LV b) D, HH c) OA, OL, AAV, Dw, LC d) SLD, MI e) MD Involving (a) to (d) above
32	c) OA, OL, BL, OAL, LC, Dw, AAV d) SLD e) MD involving (c) to (d) above
3, 4 and 12	Post not identified for PwBDs candidates

Abbreviations: B=Blind, LV=Low Vision, D=Deaf, HH=Hard of Hearing, OA=One Arm, BA=Both Arm, OL=One Leg, BL=Both Leg, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy SLD=Specific Learning Disability, MI=Mental Illness and MD=Multiple Disabilities.