



QUALITY, TECHNOLOGY, INNOVATION

(A Government of India Enterprise under the Ministry of Defence)

I.E. NACHARAM, HYDERABAD – 500 076.

**ADVT NO.BEL/HYD/2023-24/05**

**DATE: 20.03.2024**

**RECRUITMENT OF DEFENCE PERSONNEL**

Bharat Electronics Limited, a Navratna PSU and India's premier Defence Electronics Company is inviting applications from Indian Navy personnel who are serving / retired officers on immediate absorption / re-employment basis for the post of Deputy General Manager (E-VI grade) on permanent basis for its Naval Systems SBU of Hyderabad Unit (One Post only).

<b>POST</b>	:	DY GENERAL MANAGER – E-VI GRADE
<b>NUMBER OF POSTS</b>	:	ONE
<b>RESERVATION</b>	:	UNRESERVED
<b>PAY SCALE &amp; CTC</b>	:	Rs.80,000 -3%- 2,20,000 CTC : 22.5 Lakhs  The selected candidates will be inducted in the minimum of pay scales indicated above. In addition to basic pay other allowances like Dearness Allowance, HRA, 35% of basic pay as perks, PF, Gratuity, Pension, Group Insurance, Performance Related Pay. Medical Reimbursement for self and dependent family members etc as per the Company rules will be a part of the pay package.
<b>QUALIFICATION</b>	:	B.E / B.Tech / Equivalent from a reputed Institute / University in Electronics / Electronics & Communication / Electronics & Telecommunication / Communication / Telecommunication / Electrical / EEE.
<b>RANK IN NAVY</b>	:	Should be in the rank of Captain / Commander with 4 years of seniority in the rank.
<b>POST QUALIFICATION RELEVANT EXPERIENCE</b>	:	Minimum of 17 years of relevant post qualification experience as on 01.03.2024, in the following areas:  ❖ Should have served on board ships / submarines for 7-10 years with good technical knowledge in EW systems.  ❖ Staff experience of 3-5 years at Naval Head Quarters IHQ/MoD(N) (DEE or DND)/Command HQs / Dockyard/ WOTs and in Naval Ordering & Procurement processes / Agencies and dealing with Technical Agencies, Ship Design & Building

		<p>Agencies and various Naval Commands.</p> <ul style="list-style-type: none"> <li>❖ Work experience in processing Capital/Revenue cases and Project management of BEL equipment (EW) at Navy HQ/ Command HQ level while closely working with the Development, Production and installation Agencies. All aspects of the Defence Procurement Cycle i.e. from AON to AMC should have been dealt with special reference to upgrades and developmental projects in EW domain.</li> <li>❖ Experience in handling EW Projects from installation to Maintenance. Management of total project cycle by assisting closely through initial development stages, User Trials stages, deployment and operations.</li> <li>❖ Good knowledge and on-site experience in Electronics, Communications, Networking.</li> </ul> <p>Candidates who are applying on re-employment basis should have been discharged on or after 01.03.2019.</p>
<b>JOB DESCRIPTION</b>	:	<ul style="list-style-type: none"> <li>❖ Regular Interactions and liaison with various Naval agencies on all projects of Naval Systems SBU/HYD for Installation, Commissioning, Operational and Maintenance issues.</li> <li>❖ Responsible to bridge the gaps between Indian Navy and BEL during entire project life cycle.</li> <li>❖ Should act as front-end from BEL to Indian Navy in all Project reviews, Progress reviews, Maintenance review meetings (Command Level and WESMMC) to ensure timely completion of commitments to Navy on all issues.</li> <li>❖ Should play a lead role in acquisition of upgrade orders, AMC orders, RRC orders of all projects with regular interaction with Naval agencies and commands / Head Quarters.</li> </ul>
<b>UPPER AGE LIMIT</b>	:	Upper Age limit: 50 years as on 01.03.2024
<b>METHOD OF SELECTION</b>	:	The Selection will be through Interview of shortlisted candidates. Call Letter will be sent to eligible candidates by e-mail for attending interview.

### **HOW TO APPLY:**

The application form is available as a link on the website and the same may be downloaded. The application form should be filled and should be complete in all respects and the same is to be submitted along with the requisite documents duly filled-in check list in all respects and may be sent by post.

Interested candidates who are fulfilling the eligibility criteria and desirous of applying for the above posts may send the completed application form along with enclosures prescribed below through post / courier, super scribing on the envelope the post applied for "DY GENERAL

MANAGER'' in the downloadable application format enclosing a recent passport size photograph along with self-attested copies of :

- a) SSLC / SSC / 10<sup>th</sup> Standard marks card (as proof of Date of Birth);
- b) Education Qualification: B.E / B.Tech / Equivalent Mark sheets and Degree Certificate.
- c) For Ex-Naval officers who are applying on re-employment basis:
  - i. Post Qualification work experience certificate/s from previous / current employer if employed after retirement from Indian Navy
  - ii. Discharge certificate from Indian Navy. The discharge certificate should clearly indicate the date of enrollment, date of discharge and rank at the time of leaving the Defence forces.
  - iii. Candidates employed in Central / State Government department, Central / State PSUs or Semi-Government Organization are required to produce No Objection Certificate (NOC) at the time of Interview from their current employer. In case, the candidate fails to produce NOC from his / her present employer at the time of Interview, his / her candidature will not be entertained.
- d) For Officers applying on immediate absorption basis:
  - i. No objection certificate to be produced indicating the probable date of discharge.
- e) Post-qualification experience certificate(s) from previous / current employer. Where current employment certificate is not produced the offer of current employment, latest month pay slip and employee ID proof should be compulsorily attached;
- f) Identity Proof (Aadhar card / Driving License / Voter ID / Passport).

The application forms along with the above enclosures should reach **Senior Deputy General Manager (HR), Bharat Electronics Ltd., I.E. Hyderabad, latest by 19.04.2024.**

**GENERAL:**

- a) Only Indian Nationals are eligible to apply.
- b) Academic / Teaching / Research work experience will not be considered as relevant post-qualification experience.
- c) The decision of the Selection Committee with respect to professional post-qualification experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected / cancelled without any prior intimation.
- d) Application that are incomplete, not in the prescribed format, without the required enclosures, received after the last date mentioned here, will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.
- e) Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.
- f) Candidates belonging to OBC (NCL) / SC / ST categories should meet the eligibility norms notified for UR category for consideration against unreserved (UR) vacancies. In other words, OBC (NCL) / SC / ST candidates applying for unreserved posts shall be considered under general standard of merit and no relaxations shall be available for the candidates.
- g) Incomplete applications / applications not in prescribed format / applications without supporting documents as brought out in 'HOW TO APPLY' paragraph will be summarily rejected without assigning reasons thereof.

- h) Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form.
- i) Request for change of mailing address / E-mail ID / Category / Degree as declared in the application form will not be entertained.
- j) Travelling Allowance (TA) at Interview stage: Outstation candidates will be reimbursed to & fro rail fare by shortest route either from your correspondence address or from actual place of departure whichever is less, on production of tickets/supporting documentary proofs in respect of onward journey. The travelling allowance payment is restricted to II Tier AC train fare.
- k) All future correspondence with candidates shall be done through e-mail only. BEL will not be responsible for bouncing of any e-mail sent to the candidate.
- l) Information pertaining to the interview will be sent by e-mail to the e-mail id furnished by the candidate. BEL will not be held responsible for bouncing of any e-mail sent to the candidate.
- m) There will be no separate communication to any candidates on their non-selection at any stage.
- n) The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.
- o) Any revision, clarification, addendum, corrigendum, time extension etc. to the above advertisement will be hosted on the careers section of BEL website and no separate notification will be issued in the press. Candidates are advised to visit the website regularly to keep themselves updated.
- p) For further details or any clarifications, please feel free to contact on e-mail: [hydhrgen@bel.co.in](mailto:hydhrgen@bel.co.in) or on land line 040-27194999. Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.,
- q) BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposit at any stage of the recruitment process other than the application fee mentioned in this Advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may cause from such fraudulent actions.

BEL reserves the right to take legal action including criminal action against such fraudsters.

***Applicants are advised to go through the website [www.bel-india.in](http://www.bel-india.in) for all updates.***

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