



**NBCC (INDIA) LIMITED**  
(A Government of India Enterprise)

**Advt. No. - 02/2024**

**Dated: 23.02.2024**

NBCC (India) Limited is a Schedule "A" premier Government of India Navratna Public Sector Enterprise under the aegis of Ministry of Housing and Urban Affairs. The consolidated profit of the Company and its subsidiaries is Rs. 371.90 Crores while its total consolidated income is Rs. 8961.47 Crores during FY 2022-23. Having an immense strength in the construction sector, NBCC has a PAN India as well as global presence.

Certified with ISO 9001:2015 from the Bureau of Indian Standards in respect of Project Management Consultancy & Execution of the Projects, the Company's present area of operations are categorized into four main segments, i.e. (i) Project Management Consultancy (PMC) including Re-Development, (ii) Real Estate Development (iii) EPC Contracting & (iv) Smart City Projects. For its ambitious expansion plan both in India and overseas, the company requires dynamic and result oriented professionals on regular basis who are passionate to excel & take the organization to new heights.

S. No	Post/ Scale of Pay (IDA)/ No. of vacancy (s)	Upper Age as on Closing date	Essential Qualification	Essential Post Qualification Experience
01	<b>GENERAL MANAGER (STRUCTURAL DESIGN-CIVIL)</b>  <b>IDA Pay scale – Rs. 90,000- 2,40,000/-, E-6</b>  <b>No. of Post - 01 UR – 01</b>	49 Years	Full time Degree in Civil Engineering or equivalent from Government recognized University /Institute with 60% aggregate marks.	Total 15 years experience in the field of PMC / EPC / Real Estate / Infrastructure. Should be presently working on regular basis for a minimum period of 02 years in one step below post (E-5) in the scale of pay of Rs. 80,000-2,20,000/- (IDA) or Level 13 - Rs. 1,23,100-2,15,900/- (CDA) if working in Government/PSU or otherwise drawing minimum annual CTC of Rs. 29 Lacs for the last 2 years, if working in private sector Company/Banks.  The candidate should have experience in preparing reports, designs and drawings, making calculations about loads and stresses, selecting appropriate construction materials, providing technical advice, obtaining planning and/or building regulations approval, latest earthquake provisions specially in high rise buildings, liaising with relevant professional staff such as architects, monitoring and inspecting work undertaken by contractors, administering contracts, managing projects, inspecting properties to check conditions/foundations. He / She will oversee the design of the structure.  Knowledge of STAAD PRO, ETABS, SAFE software etc. Knowledge of AUTOCAD/REVIT/BIM for drawing preparations.  Candidates having knowledge and proficiency in use of Computer will be preferred.

02	<b>GENERAL MANAGER (ELECTRICAL &amp; MECHANICAL DESIGN)</b>  <b>IDA Pay scale – Rs. 90,000- 2,40,000/-, E-6</b>  <b>No. of Post - 01 UR – 01</b>	49 Years	Full time Degree in Electrical/ Mechanical Engineering or equivalent from Government recognized University / Institute with 60% aggregate marks.	<p>Total 15 years experience. Should be presently working on regular basis for a minimum period of 02 years in one step below post (E-5) in the scale of pay of Rs. 80,000-2,20,000/- (IDA) or Level 13 - Rs. 1,23,100-2,15,900/- (CDA) if working in Government/PSU or otherwise drawing minimum annual CTC of Rs. 29 Lacs for the last 2 years, if working in private sector Company/Banks.</p> <p>Should have experience in Detailed Designing &amp; Engineering of Electrical &amp; Services Infrastructure pertaining to Residential/ Hospitals/Commercial/ Office Complexes that includes preparations of tender documents with detailed design &amp; engineering activities, Technical specifications , Particular Technical Specifications for SITC and O&amp;M Of ESS ( 33KV/11KV or above) includes selection of the electrical components of Sub-Station (Like Transformer, DG Set, HT/ LT Panel or switchgear/ HT/ LT Cable laying/Relay and Protections etc.), calculations of electrical infrastructure, single Line Diagrams, schematic layout drawings, cable schedules, and designing of services like WTP, STP, ETP, Fire Fighting System, Fire Alarm System, PA System, LV System, HVAC, BMS/Automation System, Lightning Protection System, Earthing system, Parking system, Lifts/ Elevators etc. Having expertise in making Estimation of bill of quantity of all MEP components and basic cost estimation based on central/state PWD rates including market rates analysis. Candidates should have knowledge of electrical design software/AutoCAD/BIM and also having sound understanding of CPWD/NBC/IS Codes/GRIHA/IGBC/BEE guidelines.</p> <p>Also Experience of Preparation of Quality Assurance Plan (QAP) / Field Quality plan (FQP) for various construction materials required for Electrical Infrastructure, Factory inspection and dispatch of equipment/items as per QAP. Measurements and certification of works carried-out at site. Preparation of construction schedule and controlling the cost &amp; time of execution of Electrical work for Residential/ Hospitals/Commercial/ Office Complexes. Experience of Post construction activities inclusive of DLP, operation and maintenance of the system. Candidates should also have experience in dealing of contract agreements with contractor &amp; client.</p>
----	--	----------	--	--

<b>03</b>	<b>GENERAL MANAGER (ARCHITECTURE &amp; PLANNING)</b>  <b>IDA Pay scale – Rs. 90,000- 2,40,000/-, E-6</b>  <b>No. of Post - 01 UR – 01</b>	49 Years	Full time Degree in Architecture from Government recognized Institute/ University.	<p>Total 15 years experience. Should be presently working on regular basis for a minimum period of 02 years in one step below post (E-5) in the scale of pay of Rs. 80,000-2,20,000/-(IDA) or Level 13 - Rs. 1,23,100-2,15,900/-(CDA) if working in Government/PSU or otherwise drawing minimum annual CTC of Rs. 29 Lacs for the last 2 years, if working in private sector Company/Banks.</p> <p>Candidate should have experience in planning &amp; designing and detailing of schemes pertaining to township / housing / commercial complexes / institutional / industrial etc. including interior designing.</p> <p>Desirable experience: Knowledge of AUTOCAD and 3D software for generation of walkthrough/walk around animation presentations etc.</p> <p>Candidates having knowledge and proficiency in use of Computer will be preferred.</p>
<b>04</b>	<b>ADDL. GENERAL MANAGER (ARCHITECTURE &amp; PLANNING)</b>  <b>IDA Pay scale – Rs. 80,000- 2,20,000/-, E-5</b>  <b>No. of Post - 01 UR – 01</b>	45 Years	Full time Degree in Architecture from Government recognized Institute/ University.	<p>Total 12 years experience. Should be presently working on regular basis for a minimum period of 02 years in one step below post (E-4) in the scale of pay of Rs. 70,000-2,00,000/- (IDA) or Level 12 Rs. 78,800 – 2,09,200/- (CDA) if working in Government/PSU or otherwise drawing minimum annual CTC of Rs. 25 Lacs for the last 2 years, if working in private sector Company/Banks.</p> <p>Candidate should have experience in planning &amp; designing and detailing of schemes pertaining to township / housing / commercial complexes / institutional / industrial etc. including interior designing.</p> <p>Desirable experience: Knowledge of AUTOCAD and 3D software for generation of walkthrough / walk around animation presentations etc.</p> <p>Candidates having knowledge and proficiency in use of Computer will be preferred.</p>

<b>05</b>	<b>ADDL. GENERAL MANAGER (INVESTOR RELATIONS)</b>  <b>IDA Pay scale – Rs. 80,000-2,20,000/-, E-5</b>  <b>No. of Post - 01 UR-01</b>	45 Years	CA/ICWA or Full time MBA (Finance)/ PGDM (Finance) from recognized University/ Institute.	<p>Total 12 years experience in related field of Investor relations preferably CPSEs and government organizations. Should be presently working on regular basis for a minimum period of 02 years in one step below post (E-4) in the scale of pay of Rs. 70,000-2,00,000/- (IDA) or Level 12 Rs. 78,800-2,09,200/- (CDA) if working in Government/PSU or otherwise drawing minimum annual CTC of Rs. 25 Lacs for the last 2 years, if working in private sector Company/Banks.</p> <p>Should have experience of organizing conference call, earning calls, organizing Global and Domestic Road show for Senior Management and should be updated from all day to day used operating systems and softwares. Should have good relationship with infrastructure analyst both sell and buy side analyst with good set of potential investors. Event Management, Presentation &amp; excel skills, Excellent Written and verbal communication skills, relationship building skills in the Investment Community.</p>
<b>06</b>	<b>DY. GENERAL MANAGER (STRUCTURAL DESIGN-CIVIL)</b>  <b>IDA Pay scale – Rs. 70,000-2,00,000/-, E-4</b>  <b>No. of Post - 01 UR – 01</b>	41 Years	Full time Degree in Civil Engineering or equivalent from Government recognized University /Institute with 60% aggregate marks.	<p>Total 09 years experience in the field of PMC / EPC / Real Estate / Infrastructure. Should be presently working on regular basis for a minimum period of 02 years in one step below post (E-3) in the scale of pay of Rs. 60,000-1,80,000/- (IDA) or Level 11 Rs 67,700-2,08,700/- (CDA) if working in Government/PSU or otherwise drawing minimum annual CTC of Rs. 21 Lacs for the last 2 years, if working in private sector Company/Banks.</p> <p>The candidate should have experience in preparing reports, designs and drawings, making calculations about loads and stresses, selecting appropriate construction materials, providing technical advice, obtaining planning and/or building regulations approval, latest earthquake provisions specially in high rise buildings, liaising with relevant professional staff such as architects, monitoring and inspecting work undertaken by contractors, administering contracts, managing projects, inspecting properties to check conditions/foundations. He / She will oversee the design of the structure.</p> <p>Knowledge of STAAD PRO, ETABS, SAFE software etc. Knowledge of AUTOCAD/REVIT/BIM for drawing preparations.</p> <p>Candidates having knowledge and proficiency in use of Computer will be preferred.</p>

<b>07</b>	<b>MANAGER (ARCHITECTURE &amp; PLANNING)</b>  <b>IDA Pay scale – Rs. 60,000- 1,80,000/-, E-3</b>  <b>No. of Post - 02 UR – 02</b>	37 Years	Full time Degree in Architecture from Government recognized Institute/ University with 60% aggregate marks.	<p>Total 06 years experience in planning &amp; designing and detailing of schemes pertaining to township / housing / commercial complexes / institutional / industrial etc. including interior designing.</p> <p>Desirable experience: Knowledge of AUTOCAD and 3D software for generation of walkthrough / walk around animation presentations etc.</p> <p>Candidates having knowledge and proficiency in use of Computer will be preferred.</p>
<b>08</b>	<b>PROJECT MANAGER (STRUCTURAL DESIGN-CIVIL)</b>  <b>IDA Pay scale – Rs. 60,000- 1,80,000/-, E-3</b>  <b>No. of Post - 02 UR – 02</b>	37 Years	Full time Degree in Civil Engineering or equivalent from Government recognized University / Institute with 60% aggregate marks.	<p>Total 06 years experience in carrying out General building design process, design of civil works related to environmental structures such as water treatment or sewerage treatment plant. Should also have experience of carrying out computer aided designs and analysis of various types of structures.</p> <p>Liaisoning with relevant professional staff such as architects, monitoring and inspecting work undertaken by contractors, administering contracts, managing projects, inspecting properties to check conditions/foundations.</p> <p>Knowledge of STAAD PRO, ETABS, SAFE software etc. Knowledge of AUTOCAD/REVIT/BIM for drawing preparations.</p> <p>Candidates having knowledge and proficiency in use of Computer will be preferred.</p>

<b>09</b>	<b>PROJECT MANAGER (ELECTRICAL &amp; MECHANICAL DESIGN)</b>  <b>IDA Pay scale – Rs. 60,000-1,80,000/-, E-3</b>  <b>No. of Post -01 UR – 01</b>	37 Years	Full time Degree in Electrical/ Mechanical Engineering or equivalent from Government recognized University / Institute with 60% aggregate marks.	<p>Total 06 years experience. Should have experience in Detailed Designing &amp; Engineering of Electrical &amp; Services Infrastructure pertaining to Residential/ Hospitals/Commercial/ Office Complexes that includes preparations of tender documents with detailed design &amp; engineering activities, Technical specifications , Particular Technical Specifications for SITC and O&amp;M Of ESS ( 33KV/11KV or above) includes selection of the electrical components of Sub-Station (Like Transformer, DG Set, HT/ LT Panel or switchgear/ HT/ LT Cable laying/Relay and Protections etc.), calculations of electrical infrastructure, single Line Diagrams, schematic layout drawings, cable schedules, and designing of services like WTP, STP, ETP, Fire Fighting System, Fire Alarm System, PA System, LV System, HVAC, BMS/Automation System, Lightning Protection System, Earthing system, Parking system, Lifts/ Elevators etc. Having expertise in making Estimation of bill of quantity of all MEP components and basic cost estimation based on central/state PWD rates including market rates analysis.</p> <p>Candidates should have knowledge of electrical design software/AutoCAD/BIM and also having sound understanding of CPWD/NBC/IS Codes/GRIHA/IGBC/BEE guidelines.</p>
<b>10</b>	<b>DY. MANAGER (HRM)</b>  <b>IDA Pay scale – Rs. 50,000-1,60,000/-, E-2</b>  <b>No. of Post -04 UR – 03 SC-01</b>	33 Years	Full time MBA / MSW / two years Post Graduate Degree/ Post Graduate Diploma in management from Government recognized University / Institute with Specialization in HRM / PM/ IR as major subject with 60% aggregate marks.	<p>Candidates having 3 years experience and working in PSU/Govt./Large Private Sector in Mid level capacity in HRM are eligible to apply. Functional capabilities should be inclusive of thorough knowledge of labour laws and service regulations, Disciplinary matters, application of HRM concepts, tools and practices, such as manpower planning, Performance Management, career planning, succession planning, competency modeling, competency appraisal etc. Exposure in industrial relations having multiple trade unions scenario is desirable. Experience in latest HR Practices and Policies, dealing with retention and attrition aspects.</p> <p>Candidates having knowledge and proficiency in use of Computer will be preferred.</p> <p>Desirable Qualification: Degree in Law.</p>

<b>11</b>	<b>DY. MANAGER (QUANTITY SURVEYOR-CIVIL)</b>  <b>IDA Pay scale – Rs. 50,000- 1,60,000/- , E-2</b>  <b>No. of Post - 01 UR – 01</b>	33 Years	Full time Degree in Civil Engineering or equivalent from Government recognized University / Institute with 60% aggregate marks  OR  Full time PG Degree/ Diploma from Institution of Surveyors in Building & Quantity Surveying from Government recognized University with 60% aggregate marks	Candidates having 3 years experience and working in PSU / Govt. / large Private Sector organizations are eligible to apply.  Liaison with the clients to identify their need and requirement, Estimate the quantities, costs and time scales for material and labour, prepare tenders and contract documents as per the SOPs, identify and weigh up commercial risks and communicate it, valuing completed work, monitoring the budget, Conducting, ensuring the projects must legal and quality standards, following building regulations, health and safety, valuing completed work and arranging for payments.
<b>12</b>	<b>DY. MANAGER (QUANTITY SURVEYOR-ELECTRICAL)</b>  <b>IDA Pay scale – Rs. 50,000- 1,60,000/- , E-2</b>  <b>No. of Post - 01 UR – 01</b>	33 Years	Full time Degree in Electrical Engineering or equivalent from Government recognized University / Institute with 60% aggregate marks  OR  Full time PG Degree/ Diploma from Institution of Surveyors in Building & Quantity Surveying from Government recognized University with 60% aggregate marks	Candidates having 3 years experience and working in PSU / Govt. / large Private Sector organizations are eligible to apply.  Liaison with the clients to identify their need and requirement of Electrical equipments, On Site measurement of Electrical Services, Estimate the quantities, costs and time scales for material and labour, prepare tenders and contract documents as per the SOPs, identify and weigh up commercial risks and communicate it, valuing completed work, monitoring the budget, Conducting, ensuring the projects must legal and quality standards, following building regulations, health and safety, valuing completed work and arranging for payments.



<b>13</b>	<b>DY. PROJECT MANAGER (STRUCTURAL DESIGN-CIVIL)</b>  <b>IDA Pay scale – Rs. 50,000-1,60,000/-, E-2</b>  <b>No. of Post - 01 UR – 01</b>	33 Years	Full time Degree in Civil Engineering or equivalent from Government recognized University /Institute with 60% aggregate marks.	<p>Total 03 years experience in the field of PMC / EPC / Real Estate / Infrastructure.</p> <p>The candidate should have experience in preparing reports, designs and drawings, making calculations about loads and stresses, selecting appropriate construction materials, providing technical advice, obtaining planning and/or building regulations approval, latest earthquake provisions specially in high rise buildings, liaising with relevant professional staff such as architects, monitoring and inspecting work undertaken by contractors, administering contracts, managing projects, inspecting properties to check conditions/foundations. He / She will oversee the design of the structure.</p> <p>Knowledge of STAAD PRO, ETABS, SAFE software etc. Knowledge of AUTOCAD/REVIT/BIM for drawing preparations.</p> <p>Candidates having knowledge and proficiency in use of Computer will be preferred.</p>
<b>14</b>	<b>DY. PROJECT MANAGER (ELECTRICAL &amp; MECHANICAL DESIGN)</b>  <b>IDA Pay scale – Rs. 50,000-1,60,000/-, E-2</b>  <b>No. of Post - 01 UR – 01</b>	33 Years	Full time Degree in Electrical/ Mechanical Engineering or equivalent from Government recognized University / Institute with 60% aggregate marks.	<p>Total 03 years experience. Should have experience in Detailed Designing &amp; Engineering of Electrical &amp; Services Infrastructure pertaining to Residential/ Hospitals/Commercial/ Office Complexes that includes preparations of tender documents with detailed design &amp; engineering activities, Technical specifications , Particular Technical Specifications for SITC and O&amp;M Of ESS ( 33 KV/11 KV or above) includes selection of the electrical components of Sub-Station (Like Transformer, DG Set, HT/ LT Panel or switchgear/ HT/ LT Cable laying/Relay and Protections etc.), calculations of electrical infrastructure, single Line Diagrams, schematic layout drawings, cable schedules, and designing of services like WTP, STP, ETP, Fire Fighting System, Fire Alarm System, PA System, LV System, HVAC, BMS/Automation System, Lightning Protection System, Earthing system, Parking system, Lifts/ Elevators etc. Having expertise in making Estimation of bill of quantity of all MEP components and basic cost estimation based on central/state PWD rates including market rates analysis.</p> <p>Candidates should have knowledge of electrical design software/AutoCAD/BIM and also having sound understanding of CPWD/NBC/IS Codes/GRIHA/IGBC/BEE guidelines.</p>



<b>15</b>	<p><b>SR. PROJECT EXECUTIVE (CIVIL)</b></p> <p><b>IDA Pay scale –</b></p> <p><b>Rs. 40,000 - 1,40,000/-, E-1</b></p> <p><b>TOTAL-20</b></p> <p><b>UR-08</b> <b>EWS-02</b> <b>SC-03</b> <b>ST-02</b> <b>OBC (NCL)-05</b></p> <p><b>(Including 01 post of PwBD-Multiple Disabilities)</b></p> <p>The following category of disability has been identified for PwBD candidates.</p> <p>a) Locomotor Disability (OA, OL) including Leprosy cured, Acid Attack Victims and, Dwarfism, b) Deaf, Hard of Hearing, c) Multiple Disability – from amongst (a) &amp; (b) above.</p>	30 Years	<p>Full time Degree in Civil Engineering or equivalent from Government recognized University/ Institute with 60% aggregate marks.</p>	<p>02 years experience in the field of PMC / EPC / Real Estate / Infrastructure. 01 year relaxation in experience will be provided to that candidate who has done M.Tech course.</p> <p>The candidate should have relevant experience in construction related activities i.e. execution / supervision of construction works involving earthwork, piling, road works, underground piping, building works, RCC works, like deep foundations, foundation of structures for heavy equipment, structural steel works for industrial buildings, technological structure and large value civil engineering projects etc. Candidate should have handled contract, closing of projects. Knowledge of ISO requirements for Quality Management System and HSE requirements at project sites will be an added advantage. Alternatively candidate should have experience in design, Coordination with various agencies involved like client, consultants, contractors, Estimation, Tendering, Rate analysis and Contract Management of construction Projects etc. Knowledge of CPWD conditions of contract and Specifications will be an added advantage.</p> <p>Candidates having proficiency in use of Computer will be preferred.</p>
-----------	---	----------	---	---

<b>16</b>	<b>SR. PROJECT EXECUTIVE (ELECTRICAL)</b>  <b>IDA Pay scale –</b>  <b>Rs. 40,000 - 1,40,000/-, E-1</b>  <b>TOTAL-10</b>  <b>UR-05</b> <b>EWS-01</b> <b>SC-01</b> <b>OBC (NCL)-03</b>  <b>(Including 01 post of PwBD - HH)</b>	30 Years	Full time Degree in Electrical Engineering or equivalent from Government recognized University/ Institute with 60% aggregate marks.	<p>02 years experience. 01 year relaxation in experience will be provided to that candidate who has done M.Tech Course.</p> <p>Should have experience in Design, Engineering, Erection &amp; Commissioning of HT/LT Switchgears, Transformers, Motors, PLC based panels, Lighting, Automatic Power factor correction equipments, Cable Engineering, Electrical System Engineering. The design activities include preparation of design documentation/ Calculations, schematic layout drawings, cable schedules and cable layouts, including ventilation system/lighting equipments, Tel Network, CCTV, HVAC, PA, Fire ALARM System, BMS/ Automation System etc. Experience of preparation of technical specifications, Estimation of bill of quantity of buildings / industrial structures and basic cost estimation based on central / state PWD rates including market rates analysis. Calling of tenders, its Technical review / vendor document's review and experience of dealing of contract clauses. Preparation of Quality Assurance Plan (QAP) / Field Quality plan (FQP) for various construction materials required for Electrical, inspection / witnessing of tests and dispatch of items as per QAP at manufacturer's works. Measurements and certification of works carried-out at site. Preparation of construction schedule and controlling the cost / time of execution of Electrical work. Experience of Post construction inclusive of DLP and operation and maintenance of the system.</p> <p>Candidates having knowledge and proficiency in use of Computer will be preferred.</p>
-----------	--	----------	---	---

17	<b>MANAGEMENT TRAINEE (LAW)</b>  <b>IDA Pay scale</b> <b>Rs. 40,000-1,40,000/- , E-1</b>  <b>No. of Post – 04</b>  <b>UR-03</b> <b>OBC (NCL) -01</b>  <b>(Including 01 post of PwBD - VH)</b>	29 Years	Full time Bachelor degree in Law (LLB) with minimum 50% marks from Government recognized Institute /University.  OR 05 years integrated LLB degree with minimum 50% marks from Government recognized Institute /University. <u>Desirable:</u> Master degree in Law (LLM)	NIL
18	<b>JUNIOR ENGINEER (CIVIL)</b>  <b>IDA PAY SCALE - Rs. 27,270/- (Open Ended), S-3</b>  <b>No. of Post - 30</b>  <b>UR-14</b> <b>EWS-02</b> <b>OBC (NCL)-10</b> <b>SC-03</b> <b>ST-01</b>  <b>(Including 04-ExSM &amp; 01 post of PwBD-HH)</b>	28 Years	Three years full time Diploma in Civil Engineering from Govt. recognized Institute/ University with 60% aggregate marks	NIL
19	<b>JUNIOR ENGINEER (ELECTRICAL)</b>  <b>IDA PAY SCALE Rs. 27,270/- (Open Ended), S-3</b>  <b>No. of Post TOTAL - 10</b> <b>UR-04,</b> <b>EWS-01,</b> <b>OBC (NCL)-02,</b> <b>SC-01</b> <b>ST-02</b>  <b>(Including 01 ExSM &amp; 01 post of PwBD-HH)</b>	28 Years	Three years full time Diploma in Electrical Engineering from Govt. recognized Institute/ University with 60% aggregate marks	NIL