

3. ESSENTIAL/MANDATORY ELIGIBILITY CRITERIA AS ON CUT OFF DATE

SN	POST NAME	MAX. AGE LIMIT (in years)	ESSENTIAL/ MANDATORY EDUCATIONAL QUALIFICATION	POST QUALIFICATION WORK – EXPERIENCE	
			DEGREE WITH SPECIALIZATION	DOMAIN OF EXPERIENCE	MINIMUM YEARS OF WORK EXP. REQUIRED
(i)	(ii)	(iii)	(iv)	(v)	(vi)
CHEMICAL					
01	Engineer	30	<p>B.E. / B.Tech./ B.Sc.(Engg.) in Chemical Engineering / Technology.</p> <p>Candidates having BOE (Boiler Operation Engineer) certification may be given preference.</p>	<p>Hands on experience in management of process operations, troubleshooting of either of the following continuous operating plants:</p> <ul style="list-style-type: none"> Ammonia & Urea plant or Petrochemical plant or Petroleum refinery only of State/ Central Government Undertaking(s) and/or Private Sector Organization(s) of repute. Candidate should be conversant with DCS control system. 	01
MECHANICAL					
02	Engineer	30	<p>B.E. / B.Tech./B.Sc. (Engg.) / in Mechanical Engineering/ Technology.</p>	<p>Hands on experience in maintenance and troubleshooting of Rotating Machines, Static Equipment's, Piping Networks etc. in either of the following continuous operating plants:</p> <ul style="list-style-type: none"> Ammonia & Urea plant or petrochemical plant or petroleum refinery only of State / Central Government Undertaking(s) and/or Private Sector Organization(s) of repute. Candidate should be conversant with latest maintenance practices, lining up of maintenance contracts, spares procurement, budgeting etc. and must be computer literate. <p>Candidates having specific experience in operations / maintenance of Gas Turbine based Power Plant may also apply.</p>	01



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ELECTRICAL					
03	Engineer	30	B.E. / B.Tech./ B.Sc. (Engg.) in Electrical OR Electrical & Electronics Engineering/ Technology.	<p>Hands on experience in maintenance and troubleshooting of HT & LT power distribution system, HT synchronous & Induction motors, large transformers, protection systems etc. in either of the following continuous operating plants:</p> <ul style="list-style-type: none"> Ammonia & Urea plant or Petrochemical plant or Petroleum refinery only of State/ Central Government Undertaking(s) and/or Private Sector Organization(s) of repute. <p>Desirable:</p> <ol style="list-style-type: none"> 1. Conversant with latest maintenance practices, lining up of maintenance contracts, spares procurement, budgeting etc. 2. Operating Experience of 220 KV switchyard, Class A supervisor license for 220 KV system. 3. Conversant with different Load Shedding Systems, Electrical Control System (ECS), Energy management, SCADA and PLCs. 4. Protection relay, Generator Protection Relays, Automatic Voltage Regulators, modern day Microprocessor relays, their setting & programming. <p>Candidates having specific experience in operations/ maintenance of Gas Turbine based Power Plant may also apply.</p>	01
INSTRUMENTATION					
04	Engineer	30	B.E./ B. Tech/B.Sc. Engg. in Instrumentation OR Instrumentation & Control OR Electronics & Instrumentation OR Electronics & Instrumentation & Control OR Industrial Instrumentation OR Process Control Instrumentation OR Electronics & Electrical OR Applied Electronics & Instrumentation OR Electronics & Communication OR Electronics & Control.	<p>Hands on experience in process control instrumentation in Fertilizer / Continuous Process Chemical / Petro - Chemical Industries / Power Generation.</p> <p>Should be conversant with maintenance / commissioning / trouble-shooting of DCS / ESD systems, programming & calibration of SMART field instruments, gas chromatographs, analyzers, electronic governors, anti-surge controllers.</p>	01



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(i)	(ii)	(iii)	(iv)	(v)	(vi)
CHEMICAL LAB					
05	Senior Chemist	30	M.Sc. (Chemistry)	Hands on experience as a Chemist in Control Laboratory attached to Fertilizer / Continuous Process Chemical / Petro - Chemical / Heavy Chemical industries.	01
FINANCE & ACCOUNTS (F&A)					
06	Accounts Officer	30	CA or CMA or Two years MBA with specialization in Finance (Candidates with dual specialization or General MBA shall not be eligible to apply)	Hands on experience in dealing with accounting and financial matters, budgeting / taxation.	01
MEDICAL					
07	Medical Officer	35	MBBS. Candidates having MD/MS may have added advantage.	Professional experience (after internship) in Medicine in a reputed Hospital/Medical College/ Hospital in industrial complex on Permanent or temporary basis.	01

- Candidate must possess the above mentioned essential/ mandatory Educational Qualification (Col.iv). No claim of possession of equivalent educational qualification(s) other than advertised educational qualification for a post would be entertained and decision of RFCL in this regard would be final and binding. In case of any dispute arising about admissibility of any particular qualification, the decision of RFCL Management shall be final and binding on the applicants.
- The prescribed essential/ mandatory Educational Qualification should be completed on full time regular basis with minimum 60% marks, except for CA/ CMA from University/ Institute recognized by UGC/ AICTE/ State Technical Board/ appropriate Indian Statutory Authorities. These qualifications acquired through Part-Time/ Correspondence/ Distance Learning/ Online/ Evening Classes mode shall render the candidate ineligible.
- Maximum age mentioned on the above table is for 'UR' category. Relaxations to SC/ ST/ OBC(NCL)/ PwBD/ ExSM in age criteria are mentioned in Section No. 6 of this advertisement.
- Candidates possessing higher technical/ professional qualifications in the relevant field or discipline, will also be considered eligible provided they possess essential/mandatory qualification as mentioned in above table.
- The date of declaration of result/ issuance of final marks-sheet or passing Certificate, whichever is earlier, shall be deemed to be the date of acquiring minimum educational qualification and there shall be no relaxation on this account.