

D. EDUCATIONAL QUALIFICATION FOR THE POST OF SENIOR ANALYST AS ON 01.10.2023**FIXED TERM POSITION (ON CONTRACT):**

S No	Stream	Functional area	Educational Qualification	Experience	Job Profile / Desired Skills
1	Lending Operations	Presales, Proposals and Appraisal & Syndication	Post-Graduate Degree / Diploma in Management with Specialization in Finance / MBA (Finance/Banking & Finance) / ICWA / CFA / CMA / CA from recognized University / Institution	Minimum 4 years of experience in financial / corporate sector; out of which 2 years in mid / large corporate credit appraisals, operations, documentation ,disbursement etc	<p>Responsible for carrying out mobilisation of new clients / business, processing of Proposals with proper due diligence and credit analysis and obtaining approvals there on. updating sector trends and research reports for impact on portfolio, follow-up with clients for documentation and compliance with conditions, coordinating with various other agencies / lenders, maintaining asset quality, etc. Contribute towards all proposals end to end to ensure that all necessary stipulated conditions are complied with and to review the credit behaviour of all portfolio accounts.</p> <p>Understanding of policy / process formulation and implementation, laying down systems and procedures for credit monitoring related matters in a large organization</p>
		Disbursement, Monitoring & Follow-up			
		Operations			
2	Investment & Treasury	Resource Raising	Post-Graduate Degree/ Diploma in Management with Specialization in (Finance/ Forex) / MBA (Finance/ Banking & Finance) / ICWA / CA / from recognized University / Institution Preferred: Certification in Treasury / Forex	Minimum 4 years of experience in financial / corporate sector; out of which 2 years in treasury functions / investment desk / asset liability management / back-office functions viz. settlements, reconciliation, valuation / forex & derivatives Preferred: Experience in fund-raising institutional resources mobilization	<p>Responsible to implement NaBFID's resource mobilization strategy in line with the objective of creating a robust balance sheet which can support large scale infrastructure projects in the Country.</p> <p>Responsible for settlement & accounting of all treasury trades, reconciliation and balancing of books, valuation of securities and ensure timely submission of regulatory statements, audit & MIS. Manage the allocated capital in line with the framework of investment policy at NaBFID. The role would entail investment & portfolio management, liquidity management, and ensure cash flows are in line with the business objectives of the Bank.</p> <p>Good understanding of fund-raising strategy and institutional resource mobilization</p> <p>Exposure to accounting and settlement of various trades and preparation of treasury balance sheet</p> <p>Exposure to finance and treasury activities, including banking, cash and liquidity management, and capital & debt markets</p>
		Treasury - Back Office			
		Treasury - Front Office			

3	Information Technology & Operations	Business Support & Project Management	Postgraduate / MCA / MTech / M. E. / in Computer Science, AI & ML, Software Engg., IT, Cyber Security from recognized University / Institution	Minimum 4 years of experience in Project Management / Application Maintenance / Business Support & Development / data governance / cloud infrastructure. Preferred: Experience in Financial/Fintech Sector	Responsible for effective planning, establishing, and managing information technology (IT) projects. Ability to work on a cluster of technology platforms, continuously evaluate technology solutions, and induct cutting edge technology stack to drive business excellence at NaBFID. Ability to work in cross functional teams. Strong business, technical and analytical acumen
		Technical Support			
4	Administration	Procurement	Postgraduate degree in any discipline from a recognized University / Institution.	Minimum 4 years of experience in financial / corporate sector; out of which 2 years in administration department/ function	Responsible for providing administrative support, facility management, procurement, maintaining, organizing, and analysing records, creating reports, assisting with day-to-day operations. Liaison with various departments and other stakeholders. Ability to work in cross functional teams
		Liaison			
		Administration			
5	Risk Management	Market, Liquidity & Interest Rate Risk	Post-Graduate Degree/ Diploma in Management with Specialization in Finance / MBA (Finance/ Banking & Finance) / CA / ICWA/ CFA from recognized University / Institution Preferred: FRM or equivalent Risk Management Certification	Minimum 4 years of experience in financial / corporate sector; out of which 2 years in risk management / ALM function /operational risk/credit risk/Market Risk/ credit monitoring	Responsible for conducting stress tests, credit risk portfolio analytics, Internal Capital Adequacy Assessment Process. To ensure appropriate mechanisms to measure risk, structure risk mitigation into the business operations. Assist in design and implementation of Enterprise Risk Management Framework. Review and updation of risk related policies/manuals/ framework. Strong technical and analytical acumen. Good understanding of industry and risk management
		Enterprise Risk Management			
		Credit Risk & Policy			
		Credit Monitoring			
		Operational Risk			
6	Legal	Legal	Masters in law from a recognized University / Institution in India	Minimum 4 years of relevant experience Preferred: Experience as a law officer handling corporate / project finance related matters	Responsible for providing legal services as required by NaBFID. S/he will also assist in the design of operations, vetting, drafting and negotiation of legal agreements/documents. Good understanding of legal framework operating in the BFSI domain

7	Internal Audit & Compliance	Internal Audit	<p>Post-Graduate Degree / Diploma in Management with Specialization in Finance / MBA (Finance/Banking & Finance) / CA / ICWA from a recognized University / Institution</p> <p>Preferred: CIA, Certified Accounting & Audit Professional from IIBF</p>	<p>Minimum 4 years of experience in financial services</p> <p>Preferred: 2 years Audit/Compliance experience in areas like Banking / Accounting / Credit (in RBI regulated entity)</p>	<p>Contribute towards implementing the Bank's audit framework and policy as per the applicable regulatory guidelines and statutes. Good understanding of legal framework in the Banking and Financial Services domain</p>
8	Strategic Development and Partnerships	Strategic Development and Partnerships	<p>Post-Graduation Degree in Economics</p> <p>or</p> <p>Post-Graduation Degree/ Diploma in Management with Specialization in (Finance / Banking & Finance/ Sustainability Management/ Strategic Management)</p>	<p>Minimum 4 years of experience in financial sector / consultancy firm</p> <p>Preferred: Experience in Corporate Strategy / Business Strategy / Business Process Re-Engineering / Partnerships</p>	<p>Contribute towards defining the business strategy of NaBFID and outline the strategic roadmap for the organisation. Identify market trends and keep an eye on the competitive landscape. Assist in management of partnership life cycle etc. Evaluate partner contracts, and identify areas for improvement and potential risks, and effectively communicate the findings to legal and leadership. Evaluate and update the processes for finding, managing, and monetizing strategic partners</p>
9	Information Security & IS Audit	<p>IS Audit</p> <p>Information Security</p>	<p>MCA/ Post-Graduate with specialization in Computer Science/ IT/ Cyber Security from recognized University / Institution</p> <p>Preferred: CISA, CISSP, CISM, CCISO</p>	<p>Minimum 4 years of experience in financial sector; out of which 2 years should be in Banking - IT related areas / projects involving IT Policy and Planning / Financial Networks and Applications / Financial Information Systems / Cyber Security Technologies / Payment Technologies</p>	<p>Conduct Audits to assess the adequacy and effectiveness of implementation of established IS framework. Provide appropriate recommendations for the mitigation of identified IS risks. Run IS awareness campaigns and provide training to the key stakeholders in coordination with ISD. Act as liaison for internal management and external IT auditors. Have experience in VAPT tools.</p> <p>Knowledge of industry standards (e.g., NIST 800-53, ISO 27001, ISO 27018, etc.) and data privacy regulations (e.g., GDPR). Ability to deliver holistically on security strategy including business continuity plan development, audit, risk manage, vendor contract negotiation, etc. Experience in designing the secure deployment and monitoring of applications and infrastructure into public cloud services (e.g., Microsoft Azure). Believes in a non-hierarchical culture of collaboration, transparency, and trust across the team.</p>